



B.L.D.E. Association's

COLLEGE OF PHARMACY

JAMKHANDI -587301 Dist: Bagalkot-Karnataka

(Approved by Government of Karnataka, Pharmacy Council of India, New Delhi & Affiliated to Rajiv Gandhi University of Health Sciences Karnataka, Bangalore)



Email: principal.copjkd@bldea.org, Phone: 08353-200012 Mob: 9513397410

Ref. No: BLDEA/COP/JKD/20

Date: 24/11/2025

OFFICE ORDER

Sub: Constitution of Equal Opportunity Cell

(Ref: NAAC Guidelines for Press and Publicity Committee)

In accordance with the guidelines of the National Assessment and Accreditation Council (NAAC) and BLDE SOP, the Equal Opportunity Cell is hereby constituted in BLDEA's College of Pharmacy, Jamkhandi with immediate effect, to develop a system for conscious, consistent, and catalytic improvement in the overall performance of the institution.

Composition of Equal Opportunity Cell

Sl. No.	Name	Designation	Role
1	Dr. B Shivakumar	Principal	Chairperson
2	Mr. Ganesh Shiralashetti	Assistant Professor	Co-Ordinator
3	Dr. Chetankumar M	Associate Professor	Member
4	Mr. Somanath Janawad	Assistant Professor	Member
5	Dr. Sujata Biradar	Assistant Professor	Member
6	Ms. Madhumati Hiremath	Assistant Professor	Member

Functions of Equal Opportunity Cell:

- To promote equity, inclusiveness, and equal access to opportunities for all stakeholders
- To ensure non-discrimination on the basis of caste, creed, gender, religion, disability, or socio-economic background
- To create awareness about constitutional provisions and policies related to equality
- To support students belonging to marginalized and disadvantaged groups
- To facilitate academic, financial, and psychological support services
- To address grievances related to discrimination and unequal treatment
- To organize awareness programmes, workshops, and sensitization activities
- To monitor and evaluate the implementation of equal opportunity policies
- To maintain proper documentation of activities and initiatives
- To recommend measures for promoting diversity, inclusion, and social justice within the institution

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Objectives of Equal Opportunity Cell:

- To ensure equitable access to education, resources, and opportunities for all students and staff
- To promote inclusive practices that uphold the institution's commitment to equality and social justice
- To prevent discrimination and ensure a bias-free institutional environment
- To support students from marginalized, disadvantaged, and underrepresented sections
- To create awareness about constitutional rights, UGC guidelines, and institutional policies on equality
- To facilitate academic, financial, and psychosocial support mechanisms
- To encourage diversity, mutual respect, and harmonious coexistence within the institution

Roles and Responsibilities of Equal Opportunity Cell:

- To interact with the institution's management and statutory bodies regarding matters related to equity, inclusion, and equal opportunity
- To ensure effective implementation of policies and guidelines related to non-discrimination and social justice
- To identify and address issues faced by students and staff from marginalized and disadvantaged sections
- To receive, examine, and redress complaints related to discrimination in a confidential and timely manner
- To create awareness among students and staff about equal opportunity policies, rights, and support mechanisms
- To organize workshops, awareness programmes, and sensitization sessions on inclusivity and diversity
- To coordinate with relevant committees and support services for academic, financial, and psychological assistance
- To maintain proper records of complaints, actions taken, and activities conducted
- To monitor campus practices to ensure an inclusive and equitable environment
- To submit reports and recommendations to the management for continuous improvement



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Ref. No: BLDEA/COP/JKD/20

Date:

MINUTES OF THE FIRST MEETING OF PRESS AND PUBLICITY COMMITTEE

Date: 25/11/2025

Time: 11:00 am.

Venue: Seminar Hall

Members Present

Sl. No.	Name	Designation	Role	Signature
1	Dr. B Shivakumar	Principal	Chairperson	
2	Mr. Ganesh Shiralashetti	Assistant Professor	Co-Ordinator	
3	Dr. Chetankumar M	Associate Professor	Member	
4	Mr. Somanath Janawad	Assistant Professor	Member	
5	Dr. Sujata Biradar	Assistant Professor	Member	
6	Ms. Madhumati Hiremath	Assistant Professor	Member	

Agenda of the Meeting

1. Formation and objectives of the Equal Opportunity Cell
2. Roles and responsibilities of Equal Opportunity Cell
3. Any other matter with the permission of the Chair

Agenda 1: Formation and objectives of the Equal Opportunity Cell

The Chairperson welcomed the members and explained the purpose of constituting the Equal Opportunity Cell as per NAAC guidelines

Resolution:

The formation and objectives of the Equal Opportunity Cell were unanimously approved.

Agenda 2: Roles and responsibilities of Equal Opportunity Cell



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The Coordinator explained the duties of the members, emphasizing leadership, discipline, and teamwork.

Resolution:

It was resolved that all members shall perform their duties and responsibilities.

Agenda 3: Any Other Matter

No other matter was discussed.

Conclusion

The meeting concluded with a vote of thanks to the Chair. The Chairperson encouraged the members to actively participate in institutional development and maintain discipline and integrity.

Signatures

Chairperson

Equal Opportunity Cell

Name: Dr. B. Shivakumar

Signature: [Handwritten Signature]

Coordinator

Equal Opportunity Cell

Name: Mr. Ganesh Shiralashetti

Signature: [Handwritten Signature]