

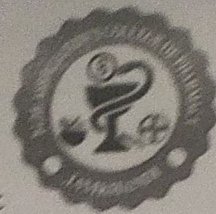


B.L.D.E. Association's

COLLEGE OF PHARMACY

JAMKHANDI -587301 Dist: Bagalkot-Karnataka

(Approved by Government of Karnataka, Pharmacy Council of India, New Delhi & Affiliated to Rajiv Gandhi University of Health Sciences Karnataka, Bangalore)



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Date:

Ref. No: BLDEA/COP/JKD/20

Sub: Constitution of Prevention of Sexual Harassment and Gender Sensitization Committee

(Ref: NAAC Guidelines for Prevention of sexual harassment and gender equality)
In accordance with the guidelines of the National Assessment and Accreditation Council (NAAC) and BLDE SOP, the Prevention of sexual harassment and gender equality Committees hereby constituted in BLDEA's College of Pharmacy, Jamkhandi with immediate effect, to develop a system for conscious, consistent, and catalytic improvement in the overall performance of the institution.

Objectives:

- Promote a healthy working environment for all female students, faculty and staff members
- Work towards building a gender-sensitized environment in the institute.

Roles and responsibilities:

- Organize workshops and awareness programmes at regular intervals towards building a gender-neutral workplace
- To resolve issues pertaining to girls'/women's sexual harassment
- Provide assistance for taking preventive steps in the matter of gender discrimination and sexual harassment
- Provide a platform for listening to complaints about any type of harassment
- Process oral and written complaints
- Incorporate hygiene habits and ensure a healthy atmosphere in and around the college
- Equip all with the knowledge of their legal rights and redressal of their grievances
- Facilitate speedy delivery of justice for which meetings are to be organized regularly

Composition of Prevention of Sexual Harassment and Gender Sensitization Committee

Sl. No.	Name	Designation	Role
1	Dr. B Shivakumar	Principal	Chairperson
2	Mrs.Madhumati Hiremath	Assistant Professor	Co-Ordinator
3	Ms. Sakkoobayi Kumbar	Associate Professor	Member
4	Dr.Sujata Biradar	Assistant Professor	Member
5	Shivani Ambiger	Student	Member
6	Ramya Chattimath	Student	Member

Principal,
BLDEA's College of Pharmacy
Jamakhandi-587301 Dist:Bagalkot